



Bulletin No 3 2013 (December)

Dear Members

1. Attached is the Newsletter of the Confederation of Retired NATO Civilian Staff Associations. It tells all that is happening in the world of us retired staff.
2. **National Representation:** One item mentioned in the newsletter is the establishment of a Confederation "Regional Representative" in each region who will have similar duties as our National Representatives. The ANARCP have a good working system of NatReps and most of the Regional Representatives for the Confederation will be the present serving NatReps of the ANARCP. Having said this the ANARCP Committee have no plans at the moment to change the present system of NatReps and we will carry on as usual; your NatRep will not change.
3. **Pay Scales:** The pay scales for 2014 are appended to the Confederation Bulletin. You will note that many adjustments are in the negative; the report has been approved by the NAC and it is sure that the negative adjustments will be applied
4. **German Representation:** Mr Rolf Dittmar has stood down as deputy National Representative for Germany and I have appointed Mr Chalmers in his place. Mr Chalmers lives in the Gelsenkirchen area which will be a great asset to the Rüdiger Neitzel, the German NatRep.
- 6 **Bye-Laws:** The Bye Laws which were not presented at the General assembly in June due to some disagreement in the Plenary Committee have been redrafted and will be forewarned to you for your information with the next bulletin for approval at the next General Assembly in May.
- 7 **Call for nominations for election:** Next year, 2014, Falko Bülling and Jean Delor will stand down from the committee. Both have agreed to stand for election in 2014.

Enclosed as annex A is a form for the nomination of a new for the Executive Committee. The ballot will take place by mail or email before our next General Assembly.

We need people who are able and prepared to defend the interests of our members.

So take the opportunity to nominate yourselves or any member who would like to serve on the Executive Committee of our Association.

8 **Membership:** We welcome following new members to our association:

Mrs SORENSEN Inge-
Marie

Mr BLUNDEN Raymond
Frank

Mr HARLOCK Terrence
William

Mr JANSSEN Jan H E

Mr KRISTENSEN Poul Erik

Mr STEVES Gottfried

Mrs DIERS Ailsa Elizabeth

Mr DIERS Juergen

Mrs LANGE Lis

Mr KANNEGAARD Jens

Mr SENSEN Micheal H A

Mrs STECK Chantal M

Mr LINDGAARD Benny

Mr STRAETZ Nikolaj

Mr JOICE Gordon

Mr ZILLIKENS Horst

Mrs BALCEWICZ-
PARMENTIER Danuta

Mrs CHALMERS Marie-
Ange

Mrs HANART Rolande

Mr ROTSAERT Michel

Mrs WALRAVENS Chantal

We have been informed of the decease of:

Mr FRENCH Roy

Mrs LUEDERS EPPINGER
Gertraude

Mr DICKBERTEL Uwe

Our sincere condolences and sympathy is extended to their families and friends.

10 There nothing left for me to say other than to wish you all the best for the coming season and may the New Year bring you all you wish.

Peter Ludford
Chairman

Annex A Nomination Form

ANARCP ELECTIONS

NOMINATION

I,
(address).....

present my nomination for election to the Executive Committee. I have the ability to hold active office and attend meetings as stated in the Constitution.

I attach a brief résumé (half a page).I agree that this résumé shall be distributed to all members together with the voting papers.

Signature and date:.....

CANDIDATURE

Je soussigné(e).....
adresse.....

présente ma candidature pour l'élection du Comité Executif. Je suis en mesure d'occuper une fonction et de participer à des réunions conformément à la Constitution.

Je joins un bref C.V.(une demi page).J'accepte que ce C.V.soit envoyé à l'ensemble des membres en même temps que les bulletins de vote.

Signature et date :.....

Please send before the end of January 2012 to:
A renvoyer avant la fin du mois de janvier 2012 à:

ANARCP
HRM Directorate
7010 SHAPE
BELGIUM
Attn: Elections

Or by email to / ou par email à laurie.daykin@gmail.com